(Rev. January 2020)

Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

► Do not enter social security numbers on this form as it may be made public. ► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

А	For the	2019 Calen	dar year, or tax year beginning	, 2013, and ending				
В	Check if a	pplicable:	С		D Employ	er identifica	ntion number	
	Addre	ess change	The Arc of Southwest Colorado, Inc	•		245151	.3	
	Name	e change	1199 Main Avenue #216		E Telepho	ne number		
	Initia	I return	Durango, CO 81301		970-	-422-2	271	
	Final r	eturn/terminated						
	Amer	nded return			G Gross re	eceipts \$	216,	772.
	Appli	ication pending	F Name and address of principal officer:	H(a)	Is this a group return	n for subordi	inates? Yes	X No
			Same As C Above	H(b)	Are all subordinates If "No," attach a list.	included?	ctions) Yes	☐ No
1	Tax-exe	empt status:		(a)(1) or 527	ii ivo, attacira iist.	(acc manus	ctions)	
J			earcofswco.org	H(c)	Group exemption nu	mber ►		
ĸ		f organization:	X Corporation Trust Association Other ►	L Year of formation:	2014 Ms	tate of legal	I domicile: CO	À
	rt I	Summar						
NAME OF TAXABLE PARTY.	<b>1</b> B	riefly descri	be the organization's mission or most significant activiti					
d)	n	nission	is to ensure the rights, responsib	llities and pa	rticipatio	n of	children	
Activities & Governance	a	ind adul	ts with intellectual and developmen	<u>ntal disabilit</u>	ies in soc	iety	through	
E	a	idvocacy	, education and social opportunities	es				
ove	2 C	heck this be	ox ► if the organization discontinued its operations	or disposed of more t	han 25% of its		ts.	_
Ğ			oting members of the governing body (Part VI, line 1a).			3		7
S			dependent voting members of the governing body (Part			5		7
Jŧ!			r of individuals employed in calendar year 2019 (Part V, r of volunteers (estimate if necessary)			6		0
ij			ed business revenue from Part VIII, column (C), line 12			7a		0.
A			d business taxable income from Form 990-T, line 39			7b		0.
	D 11	ot uniciator	a basilioso taxable illegilio illeli i oli i oli i oli i oli i		Prior Year		Current Ye	
	8 C	ontributions	and grants (Part VIII, line 1h)		212,7	76.		,404.
Revenue			vice revenue (Part VIII, line 2g)		212/	70.	210/	
Ver			ncome (Part VIII, column (A), lines 3, 4, and 7d)		4	65.		368.
Re	11 0	ther revenu	e (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11	e)				
			e – add lines 8 through 11 (must equal Part VIII, column		213,2	41.	216,	,772.
	<b>13</b> G	irants and s	imilar amounts paid (Part IX, column (A), lines 1-3)					
	<b>14</b> B	enefits paid	I to or for members (Part IX, column (A), line 4)					
	<b>15</b> S	alaries, oth	er compensation, employee benefits (Part IX, column (A	(), lines 5-10)	109,6	85.	146,	,873.
ses	16a P	rofessional	fundraising fees (Part IX, column (A), line 11e)					*
Expenses	b Te	otal fundrai	sing expenses (Part IX, column (D), line 25) ►	188.				
X	17 0		ses (Part IX, column (A), lines 11a-11d, 11f-24e)		58,2	99	61	,502.
			es. Add lines 13-17 (must equal Part IX, column (A), lin		167,9			,375.
			s expenses. Subtract line 18 from line 12		45,2			,397.
- 0					eginning of Curren		End of Ye	
ts o	20 T	otal assets	(Part X line 16)	Ь	162,9			, 965.
Asse Bala	21 T	otal liabilitie	es (Part X, line 26)		9,0			,658.
let /	23 N	ot accets o	(Part X, line 16)es (Part X, line 26)r fund balances. Subtract line 21 from line 20		153,8			,307.
Da	rt II	Signatu	Re Block		133,0	94.	133,	, 307.
				and statements, and to the h	act of my knowledge	and belief i	it is true correct	and
com	plete. Decl	aration of preparation	eclare that I have examined this return, including accompanying schedules arer (other than officer) is based on all information of which preparer has a	ny knowledge.	est of my knowledge	and belief, i	it is true, correct,	, and
					100			
Sic	ın	Signatu	ire of officer		Date			
Sig	re	Mar	eca Pallister	V	ice Presid	dent		
			r print name and title	1				
		Print/Type	preparer's name Preparer's signature	Date 7	Check	if PTI	N	
Pa	id	Charle	es P. Fredrick Charles P. Fredri	CR /26/2	self-employe	ed PC	0156757	
	eparer	Firm's nam		CPAs				
	e Only	Firm's addr			Firm's EIN	84-1	073179	
			Durango, CO 81301-5111		Phone no.	(970)	247-050	16
May	the IR	S discuss th	nis return with the preparer shown above? (see instruction	ons)			X Yes	No

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	Χ	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If 'Yes,' complete Schedule C, Part I.	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If 'Yes,' complete Schedule C, Part II	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If 'Yes,' complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If 'Yes,' complete Schedule D, Part II</i>	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' complete Schedule D, Part III.	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If 'Yes,' complete Schedule D, Part IV.	9		Х
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? If 'Yes,' complete Schedule D, Part V	10		Х
11	If the organization's answer to any of the following questions is 'Yes', then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.			
a	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If 'Yes,' complete Schedule D, Part VI	11 a	Х	
k	Did the organization report an amount for investments – other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VII.	11 b		Х
C	Did the organization report an amount for investments – program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VIII	11 c		Х
c	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part IX.	11 d		Х
e	Did the organization report an amount for other liabilities in Part X, line 25? If 'Yes,' complete Schedule D, Part X	11 e	Х	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If 'Yes,' complete Schedule D, Part X.</i>	11 f		Х
12 a	Did the organization obtain separate, independent audited financial statements for the tax year? If 'Yes,' complete Schedule D, Parts XI and XII	12a		Х
Ł	Was the organization included in consolidated, independent audited financial statements for the tax year? If 'Yes,' and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		Х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E	13		Χ
14 a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Χ
Ł	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If 'Yes,' complete Schedule F, Parts I and IV.	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If 'Yes,' complete Schedule F, Parts II and IV	15		Х
	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If 'Yes,' complete Schedule F, Parts III and IV</i>	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If 'Yes,' complete Schedule G, Part I</i> (see instructions)	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If 'Yes,' complete Schedule G, Part II.	18		Х
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If 'Yes,' complete Schedule G, Part III.	19		Х
20a	Did the organization operate one or more hospital facilities? If 'Yes,' complete Schedule H	20a		Х
b	If 'Yes' to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If 'Yes,' complete Schedule I, Parts I and II.	21		Х

# Form 990 (2019) The Arc of Southwest Colorado, Inc. Part IV Checklist of Required Schedules (continued)

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If 'Yes,' complete Schedule I, Parts I and III	22		Х
23	Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If 'Yes,' complete Schedule J</i> .	23		Х
24	a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If 'Yes,' answer lines 24b through 24d and complete Schedule K. If 'No, 'go to line 25a	24a		Х
	<b>b</b> Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
	<b>d</b> Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year?	24d		
25	a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I	25a		Χ
	<b>b</b> Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If 'Yes,' complete Schedule L, Part I</i> .	25b		Х
26	former officer, director, trusteé, key employee, créator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If 'Yes,' complete Schedule L, Part II</i>	26		Х
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If 'Yes,' complete Schedule L, Part III.	27		Х
28	instructions, for applicable filing thresholds, conditions, and exceptions):			
	<b>a</b> A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i> 'Yes,' complete Schedule L, Part IV	28a		X
	<b>b</b> A family member of any individual described in line 28a? If 'Yes,' complete Schedule L, Part IV	28b		X
	c A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If Yes,' complete Schedule L, Part IV.	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M	29		X
30	contributions? If 'Yes,' complete Schedule M	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete Schedule N, Part II.	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If 'Yes,' complete Schedule R, Part l</i>	33		X
34	Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Part II, III, or IV, and Part V, line 1.	34		Х
35	a Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х
	<b>b</b> If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If 'Yes,' complete Schedule R, Part V, line 2	35b		
36	<b>Section 501(c)(3) organizations.</b> Did the organization make any transfers to an exempt non-charitable related organization? <i>If 'Yes,' complete Schedule R, Part V, line 2</i>	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If 'Yes,' complete Schedule R, Part VI</i>	37		Х
38	Note: All Form 990 filers are required to complete Schedule O.	38	X	
Pa	rt V Statements Regarding Other IRS Filings and Tax Compliance	· <del></del>		
	Check if Schedule O contains a response or note to any line in this Part V		Yes	. No
1	<b>a</b> Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable			140
	<b>b</b> Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable			
	c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1 c	X	
RΛ			aan (	2010

Form 990 (2019) The Arc of Southwest Colorado, Inc.

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

			Yes	No
2 8	a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 2a 2			
ı	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Х	
	<b>Note:</b> If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> (see instructions)			
	a Did the organization have unrelated business gross income of \$1,000 or more during the year?	3 a		Х
	olf 'Yes,' has it filed a Form 990-T for this year? <i>If 'No' to line 3b, provide an explanation on Schedule 0</i>	3 b		
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4 a		Х
ı	of If 'Yes,' enter the name of the foreign country ►			
_	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).	_		Х
	a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?  Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5 a 5 b		X
	c If 'Yes,' to line 5a or 5b, did the organization file Form 8886-T?	5 c		Λ
		30		
	a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6 a		Х
	o If 'Yes,' did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6 b		
7	Organizations that may receive deductible contributions under section 170(c).			
ä	a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7 a		Х
	a If 'Yes,' did the organization notify the donor of the value of the goods or services provided?	7 b		21
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file			v
	Form 8282?	7 c		X
	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7 e		Х
	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7 f		X
	g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7 g		
ı	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a			
8	Form 1098-C?  Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring	7 h		
	organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
ä	a Did the sponsoring organization make any taxable distributions under section 4966?	9 a		
ı	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9 b		
	Section 501(c)(7) organizations. Enter:			
	a Initiation fees and capital contributions included on Part VIII, line 12			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10 b			
	Section 501(c)(12) organizations. Enter:  a Gross income from members or shareholders			
	Gross income from other sources (Do not net amounts due or paid to other sources			
	against amounts due or received from them.)			
	a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	o If 'Yes,' enter the amount of tax-exempt interest received or accrued during the year			
	a Is the organization licensed to issue qualified health plans in more than one state?	13a		
•	Note: See the instructions for additional information the organization must report on Schedule O.	134		
ı	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
	Enter the amount of reserves on hand			
14 a	a Did the organization receive any payments for indoor tanning services during the tax year?	14a		Х
ı	If 'Yes,' has it filed a Form 720 to report these payments? If 'No,' provide an explanation on Schedule O	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year?	15		Х
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		Х
. 0	If 'Yes,' complete Form 4720, Schedule O.	.5		

Part VI Governance, Management, and Disclosure For each 'Yes' response to lines 2 through 7b below, and for a 'No' response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI. Section A. Governing Body and Management No Yes 1 a Enter the number of voting members of the governing body at the end of the tax year..... If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. **b** Enter the number of voting members included on line 1a, above, who are independent..... 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other Χ 2 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person?..... 3 Χ Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?.... Χ 4 Did the organization become aware during the year of a significant diversion of the organization's assets?.... 5 6 Χ Did the organization have members or stockholders?..... 7 a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more 7 a Χ **b** Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?..... Χ 7 b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: a The governing body?.... X 8a X **b** Each committee with authority to act on behalf of the governing body?..... 8 b 9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If 'Yes,' provide the names and addresses on Schedule O...... 9 Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes No 10 a Did the organization have local chapters, branches, or affiliates?..... 10 a Χ b If 'Yes,' did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b 11 a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?..... Χ b Describe in Schedule O the process, if any, used by the organization to review this Form 990. See Schedule O Χ 12a Did the organization have a written conflict of interest policy? If 'No,' go to line 13...... 12a b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise 12b to conflicts?.... c Did the organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe in Schedule O how this was done ...... 12 c 13 Did the organization have a written whistleblower policy?..... 13 Χ X **14** Did the organization have a written document retention and destruction policy?..... Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? X a The organization's CEO, Executive Director, or top management official...... 15 a **b** Other officers or key employees of the organization..... 15 b X If 'Yes' to line 15a or 15b, describe the process in Schedule O (see instructions). 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a X taxable entity during the year?..... 16 a **b** If 'Yes,' did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the 16b organization's exempt status with respect to such arrangements?... Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed > None Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply X Another's website X Upon request Own website Other (explain on Schedule O) Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to 19 the public during the tax year. See Schedule O State the name, address, and telephone number of the person who possesses the organization's books and records

Durango CO 81301 970-422-2678

Joe Kusar 1199 Main Avenue, Suite 216

Form 990 (2019)	The	Arc	οf	Southwest	Colorado	Tnc
	THE	$\Delta T C$	$O_{T}$	DOUTHMEST	COTOTAGO.	T11C •

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## Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII.....

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1 a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of 'key employee.'
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See instructions for the order in which to list the persons above.

Check this box if neither the organization nor any relat	ed organiz	ation	con	nper	ısate	ed any	/ cu	rrent officer, direct	or, or trustee.	
<u> </u>				(C)	)					
(A) Name and title	(B) Average hours	thar	n one s both	box, an c	unles	eck mo ss perso and a ee)	on	(D)  Reportable compensation from	(E) Reportable compensation from	<b>(F)</b> Estimated amount of other
	per week (list any hours for related organiza- tions below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	related organizations (W-2/1099-MISC)	compensation from the organization and related organizations
_(1) Elizabeth Mora Executive Dir.	$-\frac{40}{0}$			Х				82,000.	0.	0.
(2) Teresa Sheehan	0.5			Λ				02,000.	0.	0.
Secretary	0	Х		Χ				0.	0.	0.
<u>(3) Mareca Pallister</u>	0.25			.,						
President	0	Х		Χ				0.	0.	0.
	0.25	Х						0.	0.	0.
(5) Mika Kusar	2	21						0.	0.	0.
Past President	0	Х		Χ				0.	0.	0.
(6) Joe Kusar	0.25									
Treasurer	0	Х		Χ				0.	0.	0.
(7) Charles Spence	0.25									
Vice President	0	Χ		Χ				0.	0.	0.
(8) Jay Wood	0.25									
Director	0	Χ						0.	0.	0.
_ <del>(9)</del>										
(10)										
(11)										
(12)										
(13)										
(14)										

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Part VII   Se	ection A. Office	ers, Directors, Tru		Key	Εm		_	es,	and	d Highest Com	pensated Emp	loyees	<b>5</b> (conti	inued)
			(B)			(C	•							
	(A)		Average hours	(do	not o	check	more	than	one h an	(D)	(E)		(F)	
	Name and titl	le	per week	offic	cer ar	nd a d	direct	or/trus	tee)	Reportable compensation from	Reportable compensation from		ated amo	
			(list any hours	or d	isti	Officer	Key	High	Former	the organization (W-2/1099-MISC)	related organizations (W-2/1099-MISC)	the o	ensation organizat	tion
			for related	Individual or director	oth	cer	emp	lest o	ner				d related anization	
			organiza - tions	DY EX	malt		Key employee	omp						
			below dotted line)	Individual trustee or director	institutional trustee		ð	Highest compensated employee						
			iiie)		ŏ			ited						
(15)														
				•										
(16)														
(17)														
(18)														
(10)														
<u>(19)</u>														
(20)														
(20)														
(21)														
				1										
(22)														
(23)														
(24)														
(24)				-										
(25)														
				•										
1 b Subtotal									<b>&gt;</b>	82,000.	0.			0.
		eets to Part VII, Section							<b></b>	0.	0.			0.
									<b></b>	82,000.	0.			0.
	·	ncluding but not limited	to those I	isted	abo	ve) v	who	recei	ved	more than \$100,00	0 of reportable com	pensatio	n	
from the	organization >	0												
_													Yes	No
3 Did the or on line 1a	rganization list any a? <i>If 'Yes.' comple</i>	y <b>former</b> officer, direct the Schedule J for suc	tor, truste h <i>individu</i>	ee, ke <i>ial</i>	ey ei	mplo	oyee	e, or	high	nest compensated	employee	. 3		Х
	•													
the organ	ization and related	line 1a, is the sum of d organizations greate	r than \$1	50,00	00?	/f '}	es,	com	iple	te Schedule J for	ITOTT	_		
												. 4		X
<b>5</b> Did any p	erson listed on lin es rendered to the	e 1a receive or accrue or organization? If 'Yes	e comper	isatio	n fr	om	any I fo	unre	late	ed organization or	individual	5		Х
	ndependent Co		, сср.с						p					21
1 Complete	this table for your	r five highest compens	sated ind	epen	dent	t cor	ntrad	ctors	tha	t received more the	nan \$100,000 of			
compensa		ization. Report compen		trie c	alen	uar	year	enai	ng v	İ	· · · · · · · · · · · · · · · · · · ·		C)	
	Nar	<b>(A)</b> me and business addr	ess							( <b>B</b> ) Description (	of services	Compe	<b>C)</b> ensatio	n
-														
-														
	·	contractors (including b		ited to	o tho	se l	isted	l abo	ve)	who received more	than			
\$100,000	or compensation	from the organization	0											

	1 990 (20	019) The Ar	cc c	of Sou	thwe	st Colorado	, Inc.		47-2451513	Page
Par		Statement of								Г
					a resp	oonse or note to ar	ny line in this Part V (A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from ta: under sections 512-514
Contributions, Gifts, Grants and Other Similar Amounts	b Me c Ful d Re e Gov f All sim g Non line	derated campaigembership dues. Indraising events lated organization other contributions, guilar amounts not includes contributions in its 1a-1f	ons tributio gifts, g uded a nclude	ons)	1a 1b 1c 1d 1e 1f 1g	33,726.  182,678.  Business Code				
Program Service Revenue	g To		-2f							
	4 Inc. 5 Ro	come from invest	tmen	t of tax-e	xempt	t bond proceeds		368.		
	<b>b</b> Les <b>c</b> Ren	s: rental expenses ital income or (loss)		055)			-			
	7a Gros sale othe <b>b</b> Less	ss amount from es of assets er than inventory s: cost or other basis I sales expenses	7a	(i) Secu		(ii) Other				
		n or (loss) t gain or (loss) .	7c				-			
Other Revenue	8 a Gros (not of c	ss income from fundit including \$contributions reported Part IV, line 18 ss: direct expens	raisino	g events ne 1c).	8:	a				
ਰੋ	<b>c</b> Ne	t income or (loss	s) fro	m fundra	ising e	events	-			
	See <b>b</b> Les	ss income from gami Part IV, line 19 ss: direct expens t income or (loss	 ses		9: 9:	b				
	<b>10a</b> Gro: retu	ss sales of inventory, urns and allowances ss: cost of goods	, less .		10 10	а				
		t income or (loss				entory				
SINC	11 a					Business Code				
iscellaneous Revenue	b									
	c									
S &	d All	other revenue.								

368.

0.

e Total. Add lines 11a-11d

12 Total revenue. See instructions.....

#### Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

	Check it Schedule O contains a r		(B)	(C)	(D)
Do i 6b,	not include amounts reported on lines 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic individuals. See Part IV, line 22				
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	82,181.	57,527.	24,654.	0.
6	Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0.	0.	0.	0.
7	<del> </del>	45,250.	31,675.	13,575.	<u> </u>
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	,	,	,	
9	Other employee benefits	9,693.	6,785.	2,908.	
10	Payroll taxes	9,749.	6,824.	2,925.	
	Fees for services (nonemployees):				
	Management				
	Legal	0.556		0.011	
	Accounting	9,576.	7,332.	2,244.	
	I Lobbying Professional fundraising services. See Part IV, line 17				
	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule 0.)				
13	Office expenses				
14	Information technology				
15	Royalties				
16	Occupancy	3,600.	3,600.		
17	Travel	5,975.	5,401.	574.	
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	5,418.	5,418.		
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	255.	255.	201	
23 24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.).	2,349.	1,525.	824.	
a	Advocacy Support	19,931.	19,911.	20.	
	Advocacy social activities	5,801.	5,801.	20.	
	Telephone	2,940.	2,906.	34.	
	Board Expenses	1,736.	1,210.	526.	
	All other expenses	3,921.	3,543.	190.	188.
25	Total functional expenses. Add lines 1 through 24e	208,375.	159,713.	48,474.	188.
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.  Check here ► ☐ if following SOP 98-2 (ASC 958-720)				

## Part X Balance Sheet

		Check if Schedule O contains a response or note to	o any li	ne in this Part X			
					<b>(A)</b> Beginning of year		<b>(B)</b> End of year
	1	Cash — non-interest-bearing			58,493.	1	75,356.
	2	Savings and temporary cash investments			91,539.	2	91,906.
	3	Pledges and grants receivable, net			,	3	,
	4	Accounts receivable, net			11,148.	4	
	5	Loans and other receivables from any current or form trustee, key employee, creator or founder, substantial controlled entity or family member of any of these per	er offic I contril	er, director, outor, or 35%	,		
		controlled entity or family member of any of these per	rsons .			5	
	6	Loans and other receivables from other disqualified posection 4958(f)(1)), and persons described in section		`		6	
	7	Notes and loans receivable, net		· · · · · ·		7	
Ø	8	Inventories for sale or use		<del>-</del>		8	
Assets	9	Prepaid expenses and deferred charges		<u> </u>	1,745.	9	1,809.
As	_		1 1		1,745.		1,000.
		Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D		1,277.		-10	
		Less: accumulated depreciation		383.		10 c	894.
	11	Investments – publicly traded securities		-		11	
	12	Investments – other securities. See Part IV, line 11.		<del>-</del>		12	
	13	Investments – program-related. See Part IV, line 11.		-		13	
	14	Intangible assets.		-		14	
	15	Other assets. See Part IV, line 11		<b>-</b>	1.60.005	15	1.00 0.05
	16	Total assets. Add lines 1 through 15 (must equal line	33)		162,925.	16	169,965.
	17	Accounts payable and accrued expenses			4,149.	17	1,523.
	18	Grants payable		_		18	
	19	Deferred revenue		<b> </b>	2,370.	19	
	20	Tax-exempt bond liabilities		<u> </u>		20	
ies	21	Escrow or custodial account liability. Complete Part I				21	
Liabilities	22	Loans and other payables to any current or former off key employee, creator or founder, substantial contribu- controlled entity or family member of any of these per	itor, or	35% L		22	
_	23	Secured mortgages and notes payable to unrelated the		<u> </u>		23	
	24	Unsecured notes and loans payable to unrelated third	•	<u> </u>		24	12,500.
	25	Other liabilities (including federal income tax, payable and other liabilities not included on lines 17-24). Com			2,512.	25	2,635.
	26	Total liabilities. Add lines 17 through 25			9,031.	26	16,658.
ıces		Organizations that follow FASB ASC 958, check here and complete lines 27, 28, 32, and 33.	<b>,</b> ►	X			·
lar	27	Net assets without donor restrictions			153,894.	27	153,307.
Ba	28	Net assets with donor restrictions			·	28	,
Net Assets or Fund Balances		Organizations that do not follow FASB ASC 958, che and complete lines 29 through 33.	ck here	•			
ō	29	Capital stock or trust principal, or current funds				29	
sts	30	Paid-in or capital surplus, or land, building, or equipm		<u> </u>		30	
SSE	31	Retained earnings, endowment, accumulated income,		<u> </u>		31	
t A	32	Total net assets or fund balances		<u> </u>	153,894.	32	153,307.
Se	33	Total liabilities and net assets/fund balances		_	162,925.	33	169,965.
					102, 323.		100,000.

Part XI Reconciliation of Net Assets				
Check if Schedule O contains a response or note to any line in this Part XI				X
1 Total revenue (must equal Part VIII, column (A), line 12)	1		216	,772.
2 Total expenses (must equal Part IX, column (A), line 25)	2		208	,375.
3 Revenue less expenses. Subtract line 2 from line 1	3			,397.
4 Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4			,894.
5 Net unrealized gains (losses) on investments	5			•
6 Donated services and use of facilities	6			
7 Investment expenses	7			
8 Prior period adjustments	8			
9 Other changes in net assets or fund balances (explain on Schedule O). See Schedule O	9		-8	,984.
10 Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B))	10			,307.
Part XII   Financial Statements and Reporting	1 1		133	, 507.
Check if Schedule O contains a response or note to any line in this Part XII				
1 Accounting method used to prepare the Form 990: Cash X Accrual Other			re	s No
1 Accounting method used to prepare the Form 990: Cash X Accrual Other		— III		
If the organization changed its method of accounting from a prior year or checked 'Other,' explain in Schedule O.				
2a Were the organization's financial statements compiled or reviewed by an independent accountant?			2 a	X
If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or review separate basis, consolidated basis, or both:  Separate basis Consolidated basis Both consolidated and separate basis	ed on a	1		
<b>b</b> Were the organization's financial statements audited by an independent accountant?			2 b	X
If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separ			2.0	21
basis, consolidated basis, or both:	ate			
Separate basis Consolidated basis Both consolidated and separate basis				
c If 'Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audi review, or compilation of its financial statements and selection of an independent accountant?	., 		2 c	
If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.				
3 a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?			3 a	Х
<b>b</b> If 'Yes,' did the organization undergo the required audit or audits? If the organization did not undergo the required au or audits, explain why on Schedule O and describe any steps taken to undergo such audits			3 b	
BAA TEEA0112L 01/21/20				<b>0</b> (2019)

#### **SCHEDULE A** (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

## **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2019

Open to Public Inspection

Name of the organization					Employer identifica	ation number				
The Arc of Southwest Colorado, Inc. 47-2451513  Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions.										
Part I Reason for Pub	lic Charity Status (All o	organizations must o	complete	this part.	) See instruc	tions.				
The organization is not a priva	ate foundation because it is:	(For lines 1 through 12,	check only	one box.)	•					
<b>1</b> A church, convention	of churches, or association of	churches described in sec	tion 170(b)(	1)(A)(i).						
2 A school described in	section 170(b)(1)(A)(ii). (Attack	h Schedule E (Form 990 or	990-EZ).)							
	perative hospital service orga	,	, ,	γ1γΑγίίι).						
<u> </u>	organization operated in con				70/bY1YAYiii) F	nter the hospital's				
name, city, and stat	· ·									
	erated for the benefit of a col (iv). (Complete Part II.)	llege or university owned	or operate	d by a gove	rnmental unit de	escribed in				
6 A federal, state, or I	local government or governm	nental unit described in s	ection 170	(b)(1)(A)(v).						
An organization that r in section 170(b)(1)(	normally receives a substantial (A)(vi). (Complete Part II.)	part of its support from a	government	al unit or fro	m the general pul	olic described				
8 A community trust d	described in section 170(b)(1)	)(A)(vi). (Complete Part	l.)							
9 An agricultural resear	ch organization described in se	ection 170(b)(1)(A)(ix) oper	ated in coni	unction with	a land-grant colle	ege				
	-land-grant college of agricultu									
from activities relate investment income a	normally receives: (1) more that ed to its exempt functions—so and unrelated business taxal section 509(a)(2). (Complete	ubject to certain exception ble income (less section	ons, and (2	) no more th	nan 33-1/3% of i	ts support from gross				
11 An organization organization	anized and operated exclusiv	vely to test for public safe	ety. See <b>se</b>	ction 509(a	)(4).					
12 An organization organization	anized and operated exclusiv	vely for the benefit of, to	perform th	e functions	of, or to carry or	ut the purposes of one				
or more publicly sup	ported organizations describ	oed in <b>section 509(a)(1)</b> o	or section 5	<b>509(a)(2).</b> Se	ee section 509(a	(3). Check the box in				
	2d that describes the type of					the currented				
organization(s) the po complete Part IV, Se	organization operated, supervis ower to regularly appoint or ele ections A and B.	ect a majority of the directo	rs or trustee	es of the supp	porting organization	on. <b>You must</b>				
management of the si	g organization supervised or upporting organization vested i : <b>IV, Sections A and C.</b>									
· ·	ntegrated. A supporting organize instructions). You must con	ation operated in connection	n with, and s	functionally ir	ntegrated with, its	supported				
d Type III non-functional functionally integrate	ally integrated. A supporting or ed. The organization general	rganization operated in cor Ily must satisfy a distribu	nection wit	h its supporte	ed organization(s)	) that is not				
e Check this box if the	nust complete Part IV, Section e organization received a wri	itten determination from	the IRS tha	t it is a Typ	e I, Type II, Typ	e III functionally				
	III non-functionally integrated upported organizations									
	nformation about the supported									
(i) Name of supported organizati		(iii) Type of organization	(iv) Is th	, (v) A	mount of monetary	(vi) Amount of other				
() Name of Supported Organization	(ii) Liiv	(described on lines 1-10 above (see instructions))	organization in your gove documen	listed suppo rning	rt (see instructions)	support (see instructions)				
			Yes	No						
(A)										
(B)										
(C)										
(D)										
• •										
(E)										
Total										

### Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support			·			
Cale begi	ndar year (or fiscal year nning in) ►	<b>(a)</b> 2015	<b>(b)</b> 2016	<b>(c)</b> 2017	<b>(d)</b> 2018	<b>(e)</b> 2019	(f) Total
	Gifts, grants, contributions, and membership fees received. (Do not include any 'unusual grants.')						_
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6	Public support. Subtract line 5 from line 4						
Sec	tion B. Total Support						
Cale begi	ndar year (or fiscal year nning in) ►	<b>(a)</b> 2015	<b>(b)</b> 2016	<b>(c)</b> 2017	<b>(d)</b> 2018	<b>(e)</b> 2019	(f) Total
7	Amounts from line 4						
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.).						
11	Total support. Add lines 7 through 10						
12	Gross receipts from related activ	ities, etc. (see ins	structions)			12	
13	First five years. If the Form 990 is organization, check this box and	for the organization stop here	n's first, second, th	nird, fourth, or fifth	tax year as a sectio	on 501(c)(3)	▶ □
Sec	tion C. Computation of Pul	olic Support P	ercentage				
14	Public support percentage for 20	19 (line 6, colum	n (f) divided by li	ne 11, column (f))		14	%
15	Public support percentage from 2	2018 Schedule A,	Part II, line 14.			15	%
16a	<b>33-1/3% support test—2019.</b> If the and <b>stop here.</b> The organization	ne organization di qualifies as a pul	d not check the lolicly supported o	oox on line 13, an organization	d line 14 is 33-1/3	3% or more, check	this box ▶ [
b	<b>33-1/3% support test—2018.</b> If th and <b>stop here.</b> The organization	e organization did qualifies as a pu	d not check a box blicly supported o	on line 13 or 16a organization	a, and line 15 is 3.	3-1/3% or more, ch	neck this box
17a	<b>10%-facts-and-circumstances te</b> or more, and if the organization the organization meets the 'facts	meets the 'facts-a	and-circumstance	s' test, check this	box and stop her	e. Explain in Part	VI how
	<b>10%-facts-and-circumstances te</b> or more, and if the organization organization meets the 'facts-and	meets the 'facts-ad-circumstances'	and-circumstance test. The organiz	es' test, check this ation qualifies as	box and stop her a publicly support	<b>e.</b> Explain in Part ed organization	VI how the►
18	Private foundation. If the organiz	zation did not che	ck a box on line	13, 16a, 16b, 17a	, or 17b, check th	is box and see inst	ructions ►

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	tion A. Public Support						
Calend	lar year (or fiscal year beginning in) >	<b>(a)</b> 2015	<b>(b)</b> 2016	<b>(c)</b> 2017	<b>(d)</b> 2018	<b>(e)</b> 2019	<b>(f)</b> Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any unusual grants.)	75,170.	121,340.	163,752.	212,776.	216,404.	789,442.
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose.	73,170.	121, 540.	103,732.	212,770.	210,404.	0.
3	Gross receipts from activities that are not an unrelated trade or business under section 513						0.
-	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						0.
	The value of services or facilities furnished by a governmental unit to the organization without charge						0.
	<b>Total.</b> Add lines 1 through 5 Amounts included on lines 1, 2, and 3 received from disqualified persons	75,170. 0.	121,340.	163,752.	212,776.	216,404.	789,442.
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year.	0.	0.	0.	0.	0.	0.
c	Add lines 7a and 7b	0.	0.	0.	0.	0.	0.
	Public support. (Subtract line 7c from line 6.)	0.	0.	0.	0.	0.	789,442.
Sec	tion B. Total Support						
	dar year (or fiscal year beginning in) ►	<b>(a)</b> 2015	<b>(b)</b> 2016	<b>(c)</b> 2017	<b>(d)</b> 2018	<b>(e)</b> 2019	(f) Total
	Amounts from line 6	75,170.	121,340.	163,752.	212,776.	216,404.	789,442.
	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources		18.	56.	465.	368.	907.
•	acquired after June 30, 1975 Add lines 10a and 10b	0	1.0	E.C.	165	260	907.
	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on	0.	18.	56.	465.	368.	907.
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						0.
	<b>Total support.</b> (Add lines 9, 10c, 11, and 12.)	75,170.	121,358.	163,808.	213,241.	216,772.	790,349.
	First five years. If the Form 990 organization, check this box and	stop here					
	tion C. Computation of Pul			10		T T	
	Public support percentage for 20	•	•				99.89 %
	Public support percentage from 2					16	99.91 %
	tion D. Computation of Inv				(0)	1 47 1	0.11.0
	Investment income percentage for	•	* * *	-			0.11 %
	Investment income percentage fi						0.09 %
	<b>33-1/3% support tests—2019.</b> If t is not more than 33-1/3%, check <b>23.1/3%</b> support tests— <b>2019.</b> If t	this box and <b>stop</b>	here. The organi	zation qualifies a	s a publicly suppo	orted organization.	► <u>X</u>
	33-1/3% support tests—2018. If t line 18 is not more than 33-1/3%	, check this box a	nd <b>stop here.</b> The	e organization qu	alifies as a publicl	y supported organ	ization ▶
20	Private foundation. If the organiz	zation did not che	ok a box on line l	4, 19a, or 19b, c	neck this box and	see instructions	· · · · · · · · · · · · · · · · · · ·

#### Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

#### Section A. All Supporting Organizations

			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If 'No,' describe in <b>Part VI</b> how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If 'Yes,' explain in <b>Part VI</b> how the organization determined that the supported organization was			
2-	described in section 509(a)(1) or (2).  Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If 'Yes,' answer (b)	2		
	and (c) below.	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If 'Yes,' describe in <b>Part VI</b> when and how the organization made the determination.	3b		
C	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If 'Yes,' explain in <b>Part VI</b> what controls the organization put in place to ensure such use.	3c		
4a	Was any supported organization not organized in the United States ('foreign supported organization')? If 'Yes' and if you checked 12a or 12b in Part I, answer (b) and (c) below.	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If 'Yes,' describe in <b>Part VI</b> how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
c	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If 'Yes,' explain in <b>Part VI</b> what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.	4c		
5а	Did the organization add, substitute, or remove any supported organizations during the tax year? If 'Yes,' answer (b) and (c) below (if applicable). Also, provide detail in <b>Part VI</b> , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).	5a		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
c	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If 'Yes,' provide detail in Part VI.</i>	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If 'Yes,' complete Part I of Schedule L (Form 990 or 990-EZ).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If 'Yes,' complete Part I of Schedule L (Form 990 or 990-EZ).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If 'Yes,' provide detail in <b>Part VI</b> .	9a		
b	Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If 'Yes,' provide detail in <b>Part VI</b> .	9b		
c	: Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If 'Yes,' provide detail in <b>Part VI</b> .	9с		
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations), and all Type III non-functionally integrated supporting organizations)? If 'Yes,' answer 10b below.	10a		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)	1 <b>0</b> b		

Part	t IV	Supporting Organizations (continued)			
11	المماا	he agreement in a country of the green and of the following markets		Yes	No
		he organization accepted a gift or contribution from any of the following persons? son who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the			
•	gover	rning body of a supported organization?	11a		
b	A fan	nily member of a person described in (a) above?	11b		
		% controlled entity of a person described in (a) or (b) above? If 'Yes' to a, b, or c, provide detail in Part VI.	11c		
Sect	tion I	B. Type I Supporting Organizations		1	1
1	Did th	disasters, trustees, or membership of any or more supported arganizations have the neguesta regularly appoint		Yes	No
	or ele Part \ If the direct	directors, trustees, or membership of one or more supported organizations have the power to regularly appoint ct at least a majority of the organization's directors or trustees at all times during the tax year? If 'No,' describe in the supported organization(s) effectively operated, supervised, or controlled the organization's activities. Organization had more than one supported organization, describe how the powers to appoint and/or remove tors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, and to such powers division the toward.	1		
		ed to such powers during the tax year.			
	that o	ne organization operate for the benefit of any supported organization other than the supported organization(s) operated, supervised, or controlled the supporting organization? If 'Yes,' explain in <b>Part VI</b> how providing such fit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the orting organization.	2		
Sect	tion (	C. Type II Supporting Organizations			
				Yes	No
	of eac	a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees ch of the organization's supported organization(s)? If 'No,' describe in <b>Part VI</b> how control or management of the orting organization was vested in the same persons that controlled or managed the supported organization(s).	1		
Sect	tion I	D. All Type III Supporting Organizations			
				Yes	No
	organ	ne organization provide to each of its supported organizations, by the last day of the fifth month of the nization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organ	nization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were organ	any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported nization(s) or (ii) serving on the governing body of a supported organization? If 'No,' explain in <b>Part VI</b> how rganization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By re voice all tin	rason of the relationship described in (2), did the organization's supported organizations have a significant in the organization's investment policies and in directing the use of the organization's income or assets at nes during the tax year? If 'Yes,' describe in <b>Part VI</b> the role the organization's supported organizations played is regard.	3		
Sect	tion I	E. Type III Functionally Integrated Supporting Organizations			
1	Check	k the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).			
a		The organization satisfied the Activities Test. Complete line 2 below.			
b	=	The organization satisfied the Activities rest. Complete line 2 below.  The organization is the parent of each of its supported organizations. Complete line 3 below.			
	$\equiv$	the organization is the parent of each of its supported organizations. <i>Complete line's below.</i> The organization supported a governmental entity. <i>Describe in Part VI how you supported a government entity (see</i>		4:	
С	ш'	The organization supported a governmental entity. Describe in <b>Part VI</b> now you supported a government entity (see in	istruc	lions).	•
2	Activi	ities Test. Answer (a) and (b) below.		Yes	No
	suppo organ	ubstantially all of the organization's activities during the tax year directly further the exempt purposes of the organization(s) to which the organization was responsive? If 'Yes,' then in <b>Part VI identify those supported nizations and explain</b> how these activities directly furthered their exempt purposes, how the organization was possive to those supported organizations, and how the organization determined that these activities constituted			
		tantially all of its activities.	2a		
	the or	ne activities described in (a) constitute activities that, but for the organization's involvement, one or more of rganization's supported organization(s) would have been engaged in? If 'Yes,' explain in Part VI the reasons for rganization's position that its supported organization(s) would have engaged in these activities but for the	2b		
		nization's involvement.	20		
		nt of Supported Organizations. Answer (a) and (b) below.			
	each	ne organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of of the supported organizations? <i>Provide details in Part VI.</i>	3a		
		ne organization exercise a substantial degree of direction over the policies, programs, and activities of each of its ported organizations? If 'Yes,' describe in <b>Part VI</b> the role played by the organization in this regard.	3b		

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ı a	Type in Non-1 unctionary integrated 303(a)(3) supporting orga	IIIZat	10113	
1	Check here if the organization satisfied the Integral Part Test as a qualifying trust instructions. All other Type III non-functionally integrated supporting organization	on No	v. 20, 1970 (explain in t complete Sections A	n Part VI). <b>See</b> through E.
Sec	tion A – Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sec	tion B — Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
á	Average monthly value of securities	1a		
	Average monthly cash balances	1b		
	Fair market value of other non-exempt-use assets	1c		
(	d Total (add lines 1a, 1b, and 1c)	1d		
•	e Discount claimed for blockage or other factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by .035.	6		
_ 7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sec	tion C — Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2		2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	<b>Distributable Amount.</b> Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-functionally inte (see instructions).	grated	Type III supporting or	ganization

Schedule A (Form 990 or 990-EZ) 2019

Pai	t V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)	
Sec	tion D – Distributions	Current Year
1	Amounts paid to supported organizations to accomplish exempt purposes	
2	Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	
3	Administrative expenses paid to accomplish exempt purposes of supported organizations	
4	Amounts paid to acquire exempt-use assets	
5	Qualified set-aside amounts (prior IRS approval required)	
6	Other distributions (describe in <b>Part VI</b> ). See instructions.	
7	<b>Total annual distributions.</b> Add lines 1 through 6.	
8	Distributions to attentive supported organizations to which the organization is responsive (provide details in <b>Part VI</b> ). See instructions.	
9	Distributable amount for 2019 from Section C, line 6	
10	Line 8 amount divided by line 9 amount	

Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2019	(iii) Distributable Amount for 2019
1 Distributable amount for 2019 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2019 (reasonable cause required — explain in Part VI). See instructions.			
3 Excess distributions carryover, if any, to 2019			
<b>a</b> From 2014			
<b>b</b> From 2015			
<b>c</b> From 2016			
<b>d</b> From 2017			
<b>e</b> From 2018			
f Total of lines 3a through e			
<b>g</b> Applied to underdistributions of prior years			
h Applied to 2019 distributable amount			
i Carryover from 2014 not applied (see instructions)			
j Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4 Distributions for 2019 from Section D, line 7: \$			
a Applied to underdistributions of prior years			
<b>b</b> Applied to 2019 distributable amount			
c Remainder. Subtract lines 4a and 4b from 4.			
5 Remaining underdistributions for years prior to 2019, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions.			
6 Remaining underdistributions for 2019. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions.			
7 Excess distributions carryover to 2020. Add lines 3j and 4c.			
8 Breakdown of line 7:			
a Excess from 2015			
<b>b</b> Excess from 2016			
c Excess from 2017			
d Excess from 2018			
e Excess from 2019			
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Schedule A (Form 990 or 990-EZ) 2019

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

#### Schedule B

(Form 990, 990-EZ, or 990-PF)
Department of the Treasury Internal Revenue Service

Name of the organization

#### **Schedule of Contributors**

► Attach to Form 990, Form 990-EZ, or Form 990-PF. ► Go to www.irs.gov/Form990 for the latest information. OMB No. 1545-0047

2019

Employer identification number

The A	<u>rc of Southwes</u>	t Colorado, Inc.	47-2451513
Organiz	ation type (check one):		
Filers of	:	Section:	
Form 99	0 or 990-EZ	X 501(c)( 3 ) (enter number) organization	
		4947(a)(1) nonexempt charitable trust <b>not</b> treated as a private foundation	חכ
Form 99	0-PF	527 political organization	
		501(c)(3) exempt private foundation	
		4947(a)(1) nonexempt charitable trust treated as a private foundation	
		501(c)(3) taxable private foundation	
		ed by the <b>General Rule</b> or a <b>Special Rule</b> .  (8), or (10) organization can check boxes for both the General Rule and a Special Rule and a Specia	pecial Rule. See instructions.
General	Rule		
X		ng Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling one contributor. Complete Parts I and II. See instructions for determining a contribu	
Special	Rules		
	under sections 509(a)( received from any on	lescribed in section 501(c)(3) filing Form 990 or 990-EZ that met the 33-1/3% (1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line e contributor, during the year, total contributions of the greater of (1) \$5,000; ine 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.	e 13, 16a, or 16b, and that
	during the year, total	lescribed in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that rece contributions of more than \$1,000 <i>exclusively</i> for religious, charitable, scient prevention of cruelty to children or animals. Complete Parts I, II, and III.	
	during the year, control \$1,000. If this box is charitable, etc., purpo	lescribed in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that receibutions <i>exclusively</i> for religious, charitable, etc., purposes, but no such contributions that were received during the year ose. Don't complete any of the parts unless the <b>General Rule</b> applies to this <i>cively</i> religious, charitable, etc., contributions totaling \$5,000 or more during the	ributions totaled more than r for an <i>exclusively</i> religious, organization because
		sn't covered by the General Rule and/or the Special Rules doesn't file Sched o' on Part IV, line 2, of its Form 990; or check the box on line H of its Form 9	

Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

Schedule B (Form 990, 990-EZ, or 990-PF) (2019) Name of organization

The Arc of Southwest Colorado, Inc.

Employer identification number

47-2451513

Part I	<b>Contributors</b>	(see instructions).	. Use duplicate	copies of Part I	if additional s	pace is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	9R School District 201 E 12th St.	\$ <u>20,000.</u>	Person X Payroll Noncash
	Durango, CO 81301		(Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash  (Complete Part II for noncash contributions.)

Employer identification number

The Arc of Southwest Colorado, Inc.

47-2451513

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
N/A			
		 \$\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No.	(b)	<sup>\(\psi\</sup>	
from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		  \$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		  s	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		  \$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		 \$\$	

Name of	f organiz	ation			
The	Arc	οf	Southwest	Colorado.	Inc.

Employer identification number 47-2451513

Part III	Exclusively religious, charitable, et or (10) that total more than \$1,000 for the		zations described in section 501(c)(7), (8),		
	the following line entry. For organizations co	empleting Part III, enter the total of	of exclusively religious, charitable, etc		
	contributions of <b>\$1,000</b> or less for the year. Use duplicate copies of Part III if additional	(Enter this information once. See space is needed.	instructions.)		
(a) No. from	<del>-</del>	(c) Use of gift	(d) Description of how gift is held		
Part I	N/A				
	N/ A				
		(-)			
		(e) Transfer of gift			
	Transferee's name, addres	s, and ZIP + 4	Relationship of transferor to transferee		
	<u> </u>				
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held		
		(e)			
	Transferee's name, addres	(e) Transfer of gift s, and ZIP + 4	Relationship of transferor to transferee		
	Transièree 3 flame, address	3, and 2n + 4	relationship of transferor to transferee		
(a)	(b)	(c)	(d)		
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held		
		(e)			
	Transferee's name, addres	(e) Transfer of gift	Relationship of transferor to transferee		
	Transièree's fiame, addres	5, and 21F + 4	Relationship of transferor to transferee		
(a) No. from	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held		
Part I	. arposo or girk		2000 pilon or now gire is not		
	<u> </u>		+		
		(e) Transfer of gift			
	Transferee's name, addres	ranster of gift s, and ZIP + 4	Relationship of transferor to transferee		
	L				

# SCHEDULE D (Form 990)

Supplemental Financial Statements

► Complete if the organization answered 'Yes' on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

Open to Public Inspection
Employer identification number

	The Arc of Southwest Colorado, Inc.	47-2451513				
Par	t   Organizations Maintaining Donor Advised Funds or Other Similar F	funds or Accounts.				
	Complete if the organization answered 'Yes' on Form 990, Part IV, li	ne 6.				
	(a) Donor advised funds	(b) Funds and other accounts				
1	Total number at end of year					
2	Aggregate value of contributions to (during year)					
3	Aggregate value of grants from (during year)					
4	Aggregate value at end of year					
5	Did the organization inform all donors and donor advisors in writing that the assets held in are the organization's property, subject to the organization's exclusive legal control?					
6	6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit?  Yes  No					
Par						
ı aı	Complete if the organization answered 'Yes' on Form 990, Part IV, li	ne 7.				
1	Purpose(s) of conservation easements held by the organization (check all that apply).					
	Preservation of land for public use (for example, recreation or education)	vation of a historically important land area				
	Protection of natural habitat Preserv	vation of a certified historic structure				
	Preservation of open space					
2	Complete lines 2a through 2d if the organization held a qualified conservation contribution in the last day of the tax year.					
		Held at the End of the Tax Year				
	a Total number of conservation easements					
	Total acreage restricted by conservation easements.					
(	Number of conservation easements on a certified historic structure included in (a)	2c				
	Number of conservation easements included in (c) acquired after 7/25/06, and not on a his structure listed in the National Register.	2d				
3	Number of conservation easements modified, transferred, released, extinguished, or terminated by tax year ▶	by the organization during the				
4	Number of states where property subject to conservation easement is located ▶					
5	Does the organization have a written policy regarding the periodic monitoring, inspection,	handling of violations,				
6	and enforcement of the conservation easements it holds?	<u></u>				
7	Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing cons	servation easements during the year				
8	Does each conservation easement reported on line 2(d) above satisfy the requirements of and section 170(h)(4)(B)(ii)?	section 170(h)(4)(B)(i)				
9	In Part XIII, describe how the organization reports conservation easements in its revenue include, if applicable, the text of the footnote to the organization's financial statements the conservation easements.	and expense statement and balance sheet, and at describes the organization's accounting for				
Par	Organizations Maintaining Collections of Art, Historical Treasures, Complete if the organization answered 'Yes' on Form 990, Part IV, Iii	or Other Similar Assets. ne 8.				
1 a	a If the organization elected, as permitted under FASB ASC 958, not to report in its revenue	e statement and balance sheet works of art.				
	historical treasures, or other similar assets held for public exhibition, education, or research Part XIII the text of the footnote to its financial statements that describes these items.	ch in furtherance of public service, provide in				
ŀ	If the organization elected, as permitted under FASB ASC 958, to report in its revenue statistical treasures, or other similar assets held for public exhibition, education, or research in fulfollowing amounts relating to these items:	atement and balance sheet works of art, rtherance of public service, provide the				
	(i) Revenue included on Form 990, Part VIII, line 1.					
	(ii) Assets included in Form 990, Part X					
2	If the organization received or held works of art, historical treasures, or other similar assets for fin amounts required to be reported under FASB ASC 958 relating to these items:	nancial gain, provide the following				
	a Revenue included on Form 990, Part VIII, line 1.					
ŀ	Assets included in Form 990, Part X					

Part III Organizations Maintaining Coll	ections of Art, Histo	orical Treasures, o	r Other Similar Ass	ets (continu	ed)
<b>3</b> Using the organization's acquisition, accession, a items (check all that apply):	and other records, check a	ny of the following that m	nake significant use of its	collection	
a Public exhibition	<b>d</b> Loan	or exchange program			
<b>b</b> Scholarly research	e Other				
c Preservation for future generations	_				
4 Provide a description of the organization's collect Part XIII.	tions and explain how they	further the organization	s exempt purpose in		
5 During the year, did the organization solicit o to be sold to raise funds rather than to be ma	aintained as part of the o	rganization's collection	?	Yes	No
Escrow and Custodial Arranger line 9, or reported an amount or	<b>nents.</b> Complete if t n Form 990, Part X,	he organization an line 21.	swered 'Yes' on Fo	rm 990, Pari	t IV,
1 a Is the organization an agent, trustee, custodi on Form 990, Part X?	an or other intermediary	for contributions or oth	er assets not included	☐ Yes ☐	No
<b>b</b> If 'Yes,' explain the arrangement in Part XIII					
	•			Amount	
c Beginning balance			1с	-	
<b>d</b> Additions during the year			1 d		
e Distributions during the year			1 e		
f Ending balance			1f		
2a Did the organization include an amount on Fo	orm 990, Part X, line 21,	for escrow or custodial	account liability?	Yes	No
<b>b</b> If 'Yes,' explain the arrangement in Part XIII.	Check here if the explar	nation has been provide	ed on Part XIII		٦
Part V Endowment Funds. Complete if	the organization an	swered 'Yes' on Fo	orm 990, Part IV, lii	ne 10.	
(a) Curren	t year <b>(b)</b> Prior year	r (c) Two years back	k (d) Three years back	(e) Four years	s back
1 a Beginning of year balance					
<b>b</b> Contributions					
c Net investment earnings, gains, and losses					
<b>d</b> Grants or scholarships					
e Other expenditures for facilities and programs					
f Administrative expenses					
<b>g</b> End of year balance					
2 Provide the estimated percentage of the curre	ent year end balance (lin	e 1g, column (a)) held	as:		
a Board designated or quasi-endowment ▶	%				
<b>b</b> Permanent endowment ►	6				
c Term endowment ► %					
The percentages on lines 2a, 2b, and 2c should	equal 100%.				
3 a Are there endowment funds not in the possessio	n of the organization that a	are held and administered	d for the		
organization by:	in or the organization that t	are ricia aria aariii iistorot	2 101 110	Yes	No
(i) Unrelated organizations				. 3a(i)	<u> </u>
(ii) Related organizations				. 3a(ii)	<u> </u>
<b>b</b> If 'Yes' on line 3a(ii), are the related organization	· ·			. 3b	
4 Describe in Part XIII the intended uses of the	organization's endowme	ent funds.			
Part VI Land, Buildings, and Equipmen	nt.				
Complete if the organization and	swered 'Yes' on Forr	n 990, Part IV, line	e 11a. See Form 99	0, Part X, Iir	ne 10.
Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book va	lue
<b>1 a</b> Land	(/ssa.isrity	23.2.0 (03.101)	2.23.00.000		
<b>b</b> Buildings.					
c Leasehold improvements					
d Equipment					
e Other		1 277	202		901
Total. Add lines 1a through 1e. (Column (d) must e		1,277.	383. ►		894. 894.
Totali Add inios Ta through To. (Oblanii (a) mast e	quai i oiiii 550, i ait X, (				094.

Schedule D (Form 990) 2019

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost	or end-of-year market value
1) Financial derivatives			
2) Closely held equity interests			
3) Other			
A)			
B)			
C)			
D)			
E)			
(F)			
G)			
H) 			
(l) 			
otal. (Column (b) must equal Form 990, Part X, column (B) line 12.)			
Part VIII Investments — Program Related. Complete if the organization answered	'Voc' on Form 99	N/A 0 Part IV lipo 11c Soc F	orm 990 Part V line 1
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost	or end-of-vear market value
	(b) Book value	(c) metriod or variation: cost	or one or your market value
(1) (2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
(10)			
(10) Total. (Column (b) must equal Form 990, Part X, column (B) line 13.) •			
Total. (Column (b) must equal Form 990, Part X, column (B) line 13.) Part IX Other Assets.	N/A	Dort IV line 11d Co. F	over 000 Port V line 1
Total. (Column (b) must equal Form 990, Part X, column (B) line 13.) Part IX Other Assets.  Complete if the organization answered	'Yes' on Form 990	0, Part IV, line 11d. See F	
Total. (Column (b) must equal Form 990, Part X, column (B) line 13.) Part IX Other Assets.  Complete if the organization answered  (a) Des	N/A 'Yes' on Form 990 cription	0, Part IV, line 11d. See F	orm 990, Part X, line 19 (b) Book value
Total. (Column (b) must equal Form 990, Part X, column (B) line 13.) Part IX Other Assets.  Complete if the organization answered  (a) Des	'Yes' on Form 990	0, Part IV, line 11d. See F	
Total. (Column (b) must equal Form 990, Part X, column (B) line 13.) Part IX Other Assets.  Complete if the organization answered  (a) Des	'Yes' on Form 990	0, Part IV, line 11d. See F	
Total. (Column (b) must equal Form 990, Part X, column (B) line 13.) Part IX Other Assets.  Complete if the organization answered  (a) Des  (1)  (2)  (3)  (4)	'Yes' on Form 990	0, Part IV, line 11d. See F	
Total. (Column (b) must equal Form 990, Part X, column (B) line 13.) Part IX Other Assets.  Complete if the organization answered  (a) Des  (1)  (2)  (3)  (4)  (5)	'Yes' on Form 990	0, Part IV, line 11d. See F	
Total. (Column (b) must equal Form 990, Part X, column (B) line 13.) Part IX Other Assets.  Complete if the organization answered  (a) Des  (1)  (2)  (3)  (4)  (5)  (6)	'Yes' on Form 990	0, Part IV, line 11d. See F	
Total. (Column (b) must equal Form 990, Part X, column (B) line 13.) Part IX Other Assets. Complete if the organization answered (a) Des (1) (2) (3) (4) (5) (6) (7)	'Yes' on Form 990	O, Part IV, line 11d. See F	
Total. (Column (b) must equal Form 990, Part X, column (B) line 13.) Part IX Other Assets. Complete if the organization answered (a) Des (1) (2) (3) (4) (5) (6) (7) (8)	'Yes' on Form 990	O, Part IV, line 11d. See F	
Total. (Column (b) must equal Form 990, Part X, column (B) line 13.) Part IX Other Assets. Complete if the organization answered (a) Des (1) (2) (3) (4) (5) (6) (7) (8) (9)	'Yes' on Form 990	O, Part IV, line 11d. See F	
Total. (Column (b) must equal Form 990, Part X, column (B) line 13.) Part IX Other Assets. Complete if the organization answered (a) Des (1) (2) (3) (4) (5) (6) (7) (8) (9) (10)	'Yes' on Form 990 cription	0, Part IV, line 11d. See F	(b) Book value
Total. (Column (b) must equal Form 990, Part X, column (B) line 13.) Part IX Other Assets.  Complete if the organization answered  (a) Des  (1)  (2)  (3)  (4)  (5)  (6)  (7)  (8)  (9)  (10)  Total. (Column (b) must equal Form 990, Part X, column (E)	'Yes' on Form 990 cription	0, Part IV, line 11d. See F	(b) Book value
Total. (Column (b) must equal Form 990, Part X, column (B) line 13.) Part IX Other Assets.  Complete if the organization answered  (a) Des  (1)  (2)  (3)  (4)  (5)  (6)  (7)  (8)  (9)  (10)  Total. (Column (b) must equal Form 990, Part X, column (E)  Part X Other Liabilities.	'Yes' on Form 990 cription	0, Part IV, line 11d. See F	(b) Book value
Total. (Column (b) must equal Form 990, Part X, column (B) line 13.) Part IX Other Assets.  Complete if the organization answered  (a) Des  (1)  (2)  (3)  (4)  (5)  (6)  (7)  (8)  (9)  (10)  Total. (Column (b) must equal Form 990, Part X, column (E)  Part X Other Liabilities.  Complete if the organization answered 'Yes' on Fo	'Yes' on Form 990 cription	0, Part IV, line 11d. See F	(b) Book value
Total. (Column (b) must equal Form 990, Part X, column (B) line 13.) . Part IX Other Assets.  Complete if the organization answered  (a) Des  (1) (2) (3) (4) (5) (6) (7) (8) (9) (10)  Total. (Column (b) must equal Form 990, Part X, column (B)  Part X Other Liabilities.  Complete if the organization answered 'Yes' on Form (B)  1. (a) Description (Column (Co	'Yes' on Form 990 cription  8) line 15.)	0, Part IV, line 11d. See F	(b) Book value ▶ line 25.
Total. (Column (b) must equal Form 990, Part X, column (B) line 13.) . Part IX Other Assets.  Complete if the organization answered  (a) Des  (1) (2) (3) (4) (5) (6) (7) (8) (9) (10)  Total. (Column (b) must equal Form 990, Part X, column (B)  Part X Other Liabilities.  Complete if the organization answered 'Yes' on Foundation of the complete if the organization answered 'Yes' on Foundation (Column (Col	'Yes' on Form 990 cription  8) line 15.)	0, Part IV, line 11d. See F	(b) Book value  b  line 25.  (b) Book value  1,121
Total. (Column (b) must equal Form 990, Part X, column (B) line 13.) . Part IX Other Assets.  Complete if the organization answered  (a) Des  (1) (2) (3) (4) (5) (6) (7) (8) (9) (10)  Total. (Column (b) must equal Form 990, Part X, column (B) Part X Other Liabilities.  Complete if the organization answered 'Yes' on Foundation (Column (B) Part X (Column	'Yes' on Form 990 cription  8) line 15.)	0, Part IV, line 11d. See F	(b) Book value  b  line 25.  (b) Book value  1,121
Total. (Column (b) must equal Form 990, Part X, column (B) line 13.) . Part IX  Other Assets.  Complete if the organization answered  (a) Des  (1)  (2)  (3)  (4)  (5)  (6)  (7)  (8)  (9)  (10)  Total. (Column (b) must equal Form 990, Part X, column (B)  Part X  Other Liabilities.  Complete if the organization answered 'Yes' on Foundation (B)  (1)  (2)  (3)  (4)  (5)  (6)  (7)  (8)  (9)  (10)  Total. (Column (b) must equal Form 990, Part X, column (B)  Part X  Other Liabilities.  (a) Description (C) Credit Card Payable  (3) Payroll liabilities  (4)	'Yes' on Form 990 cription  8) line 15.)	0, Part IV, line 11d. See F	(b) Book value  b  line 25.  (b) Book value  1,121
Total. (Column (b) must equal Form 990, Part X, column (B) line 13.) . Part IX  Other Assets.  Complete if the organization answered  (a) Des  (1)  (2)  (3)  (4)  (5)  (6)  (7)  (8)  (9)  (10)  Total. (Column (b) must equal Form 990, Part X, column (E)  Part X  Other Liabilities.  Complete if the organization answered 'Yes' on Foundation (Column (C	'Yes' on Form 990 cription  8) line 15.)	0, Part IV, line 11d. See F	(b) Book value  b  line 25.  (b) Book value  1,121
Total. (Column (b) must equal Form 990, Part X, column (B) line 13.) . Part IX  Other Assets.  Complete if the organization answered  (a) Des  (1)  (2)  (3)  (4)  (5)  (6)  (7)  (8)  (9)  (10)  Total. (Column (b) must equal Form 990, Part X, column (B)  Part X  Other Liabilities.  Complete if the organization answered 'Yes' on Form (B)  (1) Federal income taxes  (2) Credit Card Payable  (3) Payroll liabilities  (4)  (5)  (6)	'Yes' on Form 990 cription  8) line 15.)	0, Part IV, line 11d. See F	(b) Book value  b  line 25.  (b) Book value  1,121
Total. (Column (b) must equal Form 990, Part X, column (B) line 13.) . Part IX  Other Assets. Complete if the organization answered  (a) Des  (1)  (2)  (3)  (4)  (5)  (6)  (7)  (8)  (9)  (10)  Total. (Column (b) must equal Form 990, Part X, column (E)  Part X  Other Liabilities. Complete if the organization answered 'Yes' on Form (E)  (1) Federal income taxes  (2) Credit Card Payable (3) Payroll liabilities  (4)  (5)  (6)  (7)	'Yes' on Form 990 cription  8) line 15.)	0, Part IV, line 11d. See F	(b) Book value  b  line 25.  (b) Book value  1,121
Total. (Column (b) must equal Form 990, Part X, column (B) line 13.) . Part IX  Other Assets. Complete if the organization answered  (a) Des  (1) (2) (3) (4) (5) (6) (7) (8) (9) (10)  Total. (Column (b) must equal Form 990, Part X, column (E) Part X  Other Liabilities. Complete if the organization answered 'Yes' on Form (I) (1) Federal income taxes (2) Credit Card Payable (3) Payroll liabilities (4) (5) (6) (7) (8)	'Yes' on Form 990 cription  8) line 15.)	0, Part IV, line 11d. See F	(b) Book value  b  line 25.  (b) Book value  1,121
Total. (Column (b) must equal Form 990, Part X, column (B) line 13.) . Part IX  Other Assets. Complete if the organization answered  (a) Des  (1) (2) (3) (4) (5) (6) (7) (8) (9) (10)  Total. (Column (b) must equal Form 990, Part X, column (B) Part X  Other Liabilities. Complete if the organization answered 'Yes' on Form (B) (1) Federal income taxes (2) Credit Card Payable (3) Payroll liabilities (4) (5) (6) (7) (8) (9)	'Yes' on Form 990 cription  8) line 15.)	0, Part IV, line 11d. See F	(b) Book value  b  line 25.  (b) Book value  1,121
Other Assets. Complete if the organization answered  (a) Des  (1) (2) (3) (4) (5) (6) (7) (8) (9) (10)  Fotal. (Column (b) must equal Form 990, Part X, column (E)  Fotal. (Column (b) must equal Form 990, Part X, column (E)  Part X Other Liabilities. Complete if the organization answered 'Yes' on Fotal. (1) Federal income taxes (2) Credit Card Payable (3) Payroll liabilities (4) (5) (6) (7) (8) (9) (10)	'Yes' on Form 990 cription  8) line 15.)	0, Part IV, line 11d. See F	(b) Book value  b  line 25.  (b) Book value  1,121
Total. (Column (b) must equal Form 990, Part X, column (B) line 13.) . Part IX  Other Assets. Complete if the organization answered  (a) Des  (1) (2) (3) (4) (5) (6) (7) (8) (9) (10)  Total. (Column (b) must equal Form 990, Part X, column (E) Part X  Other Liabilities. Complete if the organization answered 'Yes' on Form (I) (1) Federal income taxes (2) Credit Card Payable (3) Payroll liabilities (4) (5) (6) (7) (8)	Yes' on Form 990 cription  8) line 15.)  orm 990, Part IV, line 1 option of liability	1e or 11f. See Form 990, Part X,	(b) Book value

Dort VI Decompiliation of Decomposity Audited Financial Clatery and With Decomposity De	J
Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Re	turn. N/A
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.	
1 Total revenue, gains, and other support per audited financial statements	1
2 Amounts included on line 1 but not on Form 990, Part VIII, line 12:	
a Net unrealized gains (losses) on investments	
b Donated services and use of facilities	
c Recoveries of prior year grants	
d Other (Describe in Part XIII.)	
e Add lines 2a through 2d.	2 e
3 Subtract line 2e from line 1	3
4 Amounts included on Form 990, Part VIII, line 12, but not on line 1:	
a Investment expenses not included on Form 990, Part VIII, line 7b	
b Other (Describe in Part XIII.) 4b	
c Add lines 4a and 4b.	4 c
5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	5
Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per	Return. N/A
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.	
1 Total expenses and losses per audited financial statements	1
2 Amounts included on line 1 but not on Form 990, Part IX, line 25:	
a Donated services and use of facilities	
a Donated services and use of facilities	
b Prior year adjustments	
b Prior year adjustments	2 e
b Prior year adjustments	2 e 3
b Prior year adjustments 2b c Other losses 2c d Other (Describe in Part XIII.) 2d e Add lines 2a through 2d.	
b Prior year adjustments 2b c Other losses 2c d Other (Describe in Part XIII.) 2d e Add lines 2a through 2d. 3 Subtract line 2e from line 1.	
b Prior year adjustments	
b Prior year adjustments. 2b c Other losses. 2c d Other (Describe in Part XIII.) 2d e Add lines 2a through 2d. 3 Subtract line 2e from line 1. 4 Amounts included on Form 990, Part IX, line 25, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b. 4a b Other (Describe in Part XIII.) 4b c Add lines 4a and 4b	3 4c
b Prior year adjustments	3

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part XI, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

BAA Schedule D (Form 990) 2019

#### SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

#### Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

► Attach to Form 990 or 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

The Arc of Southwest Colorado, Inc.

Employer identification number
47-2451513

#### Form 990, Part III, Line 1 - Organization Mission

The Arc of Southwest Colorado primary mission is to ensure the rights, responsibilities and participation of children and adults with intellectual and developmental disabilities in society through advocacy, education and social opportunities.

#### Form 990, Part VI, Line 7a - How Members or Shareholders Elect Governing Body

The organization has 70 members who may elect members to the governing body.

#### Form 990, Part VI, Line 11b - Form 990 Review Process

The Executive Director reviews and approves the Form 990 prior to being finalized.

The Board receives a copy of the return once finalized.

#### Form 990, Part VI, Line 19 - Other Organization Documents Publicly Available

The organization makes its governing documents and financial statements available to the public upon request by the public.

#### Form 990, Part XI, Line 9 Other Changes In Net Assets Or Fund Balances

Prior period adjustment as result of Independent Review	\$ -8,981.
Rounding	-3.
Total	\$ -8,984.